

<b>Location</b>	Canberra/ACT
<b>Term of Contract</b>	Fixed term - three months
<b>Grade</b>	Postdoctoral Fellow (Level A)
<b>Salary Package</b>	A\$20,270 for three months duration of residency (inclusive of superannuation and other benefits)
<b>Closing Date</b>	31 March 2009
<b>Position Overview</b>	<p>We wish to appoint a Postdoctoral Fellow who is normally based in Japan and who has a PhD from a Japanese University to work on a project based at the Australian National University (ANU) dealing with various aspects of Australia-Japan security relations. The position entails researching and consolidating a wide spectrum of secondary source material on the research topic, networking with Australian and Japanese security scholars on the preparation of policy papers with special focus on alliance relations, bureaucratic decision-making on various security issues and emerging regional security issues. At the culmination of the residency, there will be a requirement for the Postdoctoral Fellow to attend a major workshop on Australia-Japan security relations to be convened in Tokyo in late September 2009 and the submission of an article to a refereed journal by December 2009.</p> <p>Both theoretical and applied research is welcome. The successful applicant's ability to identify and convey a well-defined research agenda to enable research outputs within a short timeframe is an essential requirement for appointment to this position.</p> <p>The successful applicant will also engage in dialogue with project staff and with relevant Australian government departments and agencies to inform the research and broaden the dissemination of findings.</p> <p>The successful applicant will receive economy class fares from his/her home city in Japan to Canberra. He/she will also be accommodated on or near the ANU campus for the three month duration of the fellowship.</p>
<b>How to Apply</b>	<p>Applicants should submit a cover letter with the following documents:</p> <ol style="list-style-type: none"><li>1. A current curriculum vitae including a complete list of publications;</li><li>2. A three page statement in English outlining a proposed research agenda that will culminate as a publication in a referred journal article; and</li><li>3. Contact details for two referees.</li></ol> <p>Application documents should be submitted via email (in Microsoft Word, RTF or PDF format) by 5.00 pm (AEST) on 31 March 2009 to Ms Sheila Flores at <a href="mailto:sheila.flores@anu.edu.au">sheila.flores@anu.edu.au</a>; T: +61 2 6125 2164</p>
<b>Further information</b>	<p>Professor Rikki Kersten, E: <a href="mailto:rikki.kersten@anu.edu.au">rikki.kersten@anu.edu.au</a>; T: +61 2 6125 0453 or Professor William Tow, E: <a href="mailto:william.tow@anu.edu.au">william.tow@anu.edu.au</a>; T: +61 2 6125 8550</p>



## Position Description

<b>College/Division:</b>	ANU College of Asia and the Pacific
<b>Faculty/School/Centre:</b>	ARC Centre of Excellence in Policing and Security/RSPAS
<b>Department/Unit:</b>	International Relations
<b>Position Title:</b>	Postdoctoral Fellow
<b>Classification:</b>	Level A
<b>Position No:</b>	
<b>Responsible to:</b>	Professor Rikki Kersten and Professor William Tow

### **PURPOSE STATEMENT:**

Position is integral to an externally funded research project conducted under the auspices of the International Alliance of Research Universities (IARU) 'Global perspectives on regional security' project. The funds originate from the Australia-Japan Foundation, Department of Foreign Affairs and Trade to support research on the Australia-Japan security relationship.

The postdoctoral fellow will be appointed for three months, fixed term. S/he will engage in research relating to Japan-Australia security relations leading to the publication of several policy papers and articles contracted by the DFAT grant for project principal investigators. This fulfills the main strategic goals of the Department of International Relations and CEPS in the College by engaging in cutting-edge research on bilateral security with regional research partners (in this case designated Japanese institutions and think tanks involved in this particular project).

### **KEY ACCOUNTABILITY AREAS:**

The position will be located in the Research School of Pacific and Asian Studies, College of Asia and the Pacific. The appointee will be working with senior scholars in the Department of International Relations, the Department of Political and Social Change and the Centre of Excellence in Policing and Security.

### **Position Dimension & Relationships:**

The postdoctoral fellow will work closely with the two principal investigators (Tow and Kersten) in the Australia-Japan Foundation funded project on bilateral security relations.

### **Role Statement:**

1. Undertake research that is supervised by senior scholars or mentors on Australia-Japan security relations.
2. Assist in the production of research outputs aimed for publication and for policy audiences.
3. Network with relevant Japanese and Australian research institutions.
4. Assist in coordinating preparations for a Tokyo workshop in late September 2009.
5. Other duties as consistent with the position.

**SELECTION CRITERIA:**

**A. Qualifications**

- 1. PhD or equivalent in political science, international relations, area studies, strategic studies or another discipline relevant to the research topic.
- 2. Graduate of a Japanese tertiary institution.

**B. Experience**

- 1. Experience in research on regional security issues, preferably on the security of Japan or on other related Asian security issue.
- 2. Demonstrated capacity to produce research papers of publishable quality.

**C. Attributes**

- 1. Able to produce research output in a prescribed timeframe.
- 2. Ability to engage with stakeholders, especially in the academic and government sectors.
- 3. Demonstrated proficiency in the English language.
- 4. A demonstrated understanding of equal opportunity principles and policies and a commitment to their application in a university context.

Delegate's signature: ..... Date: .....

<b>References:</b>
<a href="#">General Staff Classification Descriptors</a>
<a href="#">Academic Minimum Standards</a>
<a href="#">Academic Typical Duties</a>
<a href="#">ANU Salaries</a>
<a href="#">Job Opportunities</a>
<a href="#">Recruitment Flowchart</a> (ANU internal access only)
<a href="#">Information for Applicants and how to apply</a>



## Pre-Employment Work Environment Report

### Position Details

<b>College/Div/Centre</b>	ANU College of Asia and the Pacific	<b>Dept/School/Section</b>	Department of International Relations, Research School of Pacific and Asian Studies
<b>Position Title</b>	Postdoctoral Fellow	<b>Classification</b>	Level A
<b>Position No.</b>		<b>Reference No.</b>	

*In accordance with the Occupational Health and Safety Act 1991 the University has a duty of care to provide a safe workplace for all staff.*

- This form must be completed by the supervisor of the advertised position and forwarded with the job requisition to Appointments and Promotions Branch, Human Resources Division. Without this form jobs cannot be advertised.
- This form is used to advise potential applicants of work environment issues prior to application.
- Once an applicant has been selected for the position consideration should be given to their inclusion on the University's Health Surveillance Program where appropriate – see . [http://info.anu.edu.au/hr/OHS/\\_Health\\_Surveillance\\_Program/index.asp](http://info.anu.edu.au/hr/OHS/_Health_Surveillance_Program/index.asp)  
Enrolment on relevant OHS training courses should also be arranged – see [http://info.anu.edu.au/hr/Training\\_and\\_Development/OHS\\_Training/index.asp](http://info.anu.edu.au/hr/Training_and_Development/OHS_Training/index.asp)
- 'Regular' hazards identified below must be listed as 'Essential' in the Selection Criteria - see 'Employment Medical Procedures' at [http://info.anu.edu.au/Policies/\\_DHR/Procedures/Employment\\_Medical\\_Procedures.asp](http://info.anu.edu.au/Policies/_DHR/Procedures/Employment_Medical_Procedures.asp)

### Potential Hazards

- Please indicate whether the duties associated with appointment will result in exposure to any of the following potential hazards, either as a **regular** or **occasional** part of the duties.

TASK	regular	occasional	TASK	regular	occasional
key boarding	<input checked="" type="checkbox"/>	<input type="checkbox"/>	laboratory work	<input type="checkbox"/>	<input type="checkbox"/>
lifting, manual handling	<input type="checkbox"/>	<input type="checkbox"/>	work at heights	<input type="checkbox"/>	<input type="checkbox"/>
repetitive manual tasks	<input type="checkbox"/>	<input type="checkbox"/>	work in confined spaces	<input type="checkbox"/>	<input type="checkbox"/>
catering / food preparation	<input type="checkbox"/>	<input type="checkbox"/>	noise / vibration	<input type="checkbox"/>	<input type="checkbox"/>
fieldwork & travel	<input type="checkbox"/>	<input checked="" type="checkbox"/>	electricity	<input type="checkbox"/>	<input type="checkbox"/>
driving a vehicle	<input type="checkbox"/>	<input checked="" type="checkbox"/>			
<b>NON-IONIZING RADIATION</b>			<b>IONIZING RADIATION</b>		
solar	<input type="checkbox"/>	<input type="checkbox"/>	gamma, x-rays	<input type="checkbox"/>	<input type="checkbox"/>
ultraviolet	<input type="checkbox"/>	<input type="checkbox"/>	beta particles	<input type="checkbox"/>	<input type="checkbox"/>
infra red	<input type="checkbox"/>	<input type="checkbox"/>	nuclear particles	<input type="checkbox"/>	<input type="checkbox"/>
laser	<input type="checkbox"/>	<input type="checkbox"/>			
radio frequency	<input type="checkbox"/>	<input type="checkbox"/>			
<b>CHEMICALS</b>			<b>BIOLOGICAL MATERIALS</b>		
hazardous substances	<input type="checkbox"/>	<input type="checkbox"/>	microbiological materials	<input type="checkbox"/>	<input type="checkbox"/>
allergens	<input type="checkbox"/>	<input type="checkbox"/>	potential biological allergens	<input type="checkbox"/>	<input type="checkbox"/>
cytotoxics	<input type="checkbox"/>	<input type="checkbox"/>	laboratory animals or insects	<input type="checkbox"/>	<input type="checkbox"/>
mutagens/teratogens/ carcinogens	<input type="checkbox"/>	<input type="checkbox"/>	clinical specimens, including blood	<input type="checkbox"/>	<input type="checkbox"/>
pesticides / herbicides	<input type="checkbox"/>	<input type="checkbox"/>	genetically-manipulated specimens	<input type="checkbox"/>	<input type="checkbox"/>
			immunisations	<input type="checkbox"/>	<input type="checkbox"/>
<b>OTHER POTENTIAL HAZARDS (please specify):</b>					

<b>Supervisor's Signature:</b>		<b>Print Name:</b>	<b>Professor William Tow</b>	<b>Date:</b>	
--------------------------------	--	--------------------	------------------------------	--------------	--